

EXAMINATIONS COUNCIL OF SWAZILAND Junior Certificate Examination

CANDIDATE NAME				
CENTRE NUMBER		CANDIDATE NUMBER		
BUSINESS ST	TUDIES		521/01	
Paper 1		October/November 201		
			1 hour 30 minutes	

READ THESE INSTRUCTIONS FIRST

- 1. Write your Centre number, candidate number and name on the spaces provided.
- 2. Answer all questions.
- 3. Write your answers using a dark blue or black pen.
- 4. Marks are given in [] at the end of each question or part question.
- 5. Special attention must be paid to legibility and neatness.
- 6. Name(s) of businesses/persons used in this paper are fictitious.
- 7. You may use a calculator.

For Examiner's use	
1.	
2.	
3.	
4.	
5.	
TOTAL	

Make Dlamini runs a small business, selling fruits and vegetable next to BAC High School gate. Most of the fruits are regarded as a basic need.

(a) (i)	Explain the meaning of the term 'basic needs'?		
	[2]		
(ii)	Explain three market segments (groups) targeted by Make Dlamini by locating next to the school gate.		
	Target group 1		
	Explanation		
	Target group 2		
	Explanation		
	Target group 3		
	Explanation		
	[6]		
BAC H	igh School has a number of suppliers of different products.		
(b) (i)	State four products that are commonly supplied to a school.		
	Market 1		
	Market 2		
	Market 3		
	Market 4[4]		

(11)	if she were to conduct market research.
	Method 1
	Explanation
	Method 2
	Explanation
	[4]
(iii)	Explain two advantages to Make Dlamini of the product oriented approach.
	Advantage 1
	Explanation
	Advantage 2
	Explanation
	[4]
	[Total Marks: 20]

A big p	roduction confectionary company specialises in making bread and cakes.		
(a) (i)	Define the term "production".		
	[2]		
(ii)	State two disadvantages of specialisation.		
	Disadvantage 1		
	Disadvantage 2[2]		
(iii)	Explain two differences between direct production and indirect production.		
	Difference 1		
	Difference 2		
	[4]		
own bu	orking for the confectionary company for many years, Thandi decided to start her usiness making birthday and wedding cakes. The business is located in Luve town starting the business Thandi invested her savings and employed three assistants.		
(b) (i)	Explain the factor of production that Luve represents.		
	Factor		
	Explanation		
	[3]		

(ii)	Explain the other three factors of production involved in Thandi's cake business. Give an example of each, relevant to Thandi's business.
	Factor 1
	Explanation
	Example
	Factor 2
	Explanation
	Example
	Factor 3
	Explanation
	Example[9]

[Total Marks: 20]

(a) Explain the following terms used in business.		
(i)	Foreign exchange	
	[2]	
(ii)	Scarcity	
	[2]	
(iii)	Legal Tender	
	[2]	
(iv)	Equilibrium Price	
	[2]	
(v)	Debentures	
	[2]	

Business communication technology is very essential for the survival of any business.

(b) (i) Match the device to the correct definition using an arrow. The first one has been completed as an example.

DEVICE	EXPLANATION
Computer	Makes an indicator where to input information.
Keyboard	Allows user in the business to produce a hard copy of documents that are kept in soft copy.
Monitor	Where business information is processed into soft copy
mouse /	Allows user in the business to input information inorder to store it in soft copy.
CPU	Allows the user in the business to see what they are inputting
printer	An electric machine that the business use to store, organise and retrieve stored information when required.

		[4]
(ii)	Explain three importance of communication technology to a business.	
	Importance 1	
	Explanation	
	Importance 2	
	Explanation	
	Importance 3	
	Explanation	
		[6]

[Total Marks: 20]

Piwe w	ants to start a business. She has been advised to draw up a business plan.		
(a) (i)	Explain what is meant by "business plan".		
	[2]		
(ii)	Explain the content of each of the following components of a business plan.		
	Executive summary		
	Personnel planning		
	Marketing and distribution		
Piwe is	also expected to prepare a budget for the business.		
(b) (i)	Define the term "budget".		
	[2]		

(ii)	Explain two advan	stages of preparing a budget for Phiwe's business.	
	Advantage 1		
	Explanation		
	Advantage 2		
	Explanation		
			.[4]
(iii)	At the end of the find information:	rst year of trading, Phiwe's bussines had the following	
	Fixed costs	E 60 000	
	Variable costs	E 40 000	
	Output	30 000 units.	
	Calculate the follow	ving costs:	
	Total Costs		
			.[2]
	Average Fixed Cos	sts	
			••
			.[2]
	Average Variable 0	Costs	
			.[2]
		[Total Marks :	201

XYZ (Pty Ltd.) workers has always engaged management on health and safety issues in the workplace. However, one of the workers' concerns was that they work with dangerous chemicals and management has not addressed this concern, as such, the workers have resolved to involve their trade union in the matter.

(a) (i)	State two duties of a shop steward.
	[2]
(ii)	Explain two reasons why XYZ (Pty Ltd.) workers may have joined a trade union.
	Reason 1
	Explanation
	[2]
	Reason 2
	Explanation
	[2]
(iii)	Explain two differences between conflict management and conflict resolution.
	Difference 1
	Difference 2
	[4]

Some leaders believe that workers must be told what to do and workers' input is not needed.

Explain the type of leadership style described by the above Statement
Leadership style
Explanation
[2]
Explain two disadvantages of using the leadership style identified in (c)(i) .
Disadvantage 1
Explanation
Disadvantage 2
Explanation
[4]
Explain two ways in which a business can benefit from having motivated employees.
Way 1
Explanation
Way 2
Explanation
[4]

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